



REACH DECLARATION

Company Name: Cardo Systems LTD.

Company Address: Zarhin 13 Raanana
Israel

Contact Person: Adrian Farja

E-mail: Adrianf@cardosystems.com

Telephone: +972-54-9990970

Product Part or Model Number:

Product name:	PACKTALK EDGE
Product PN:	PT200001
	PT200101

This letter is to confirm that the product(s) referenced above have been evaluated against Regulation (EU) 1907/2006 of the European Parliament, "**Registration, Evaluation, and Authorization of Chemicals (REACH)**".

The product(s) referenced above, as well as any articles contained within the product(s),

COMPLIANT to the regulation requirements or NO COMMUNICATION OBLIGATIONS are needed.

In particular:

- 1) The content of substances subjected to the restriction regime (referred to in Article 67) complies with the maximum permitted limit, specified in Annex XVII, updated as of the date of this Test Report.
- 2) The content of relevant SVHC substances (referred to in article 57) specified in the Candidate List (ECHA), in force on the date of this Test Report, is below 0.1% (1000 mg/kg), therefore there is no obligation to communicate to the professional recipient of the article (art. 33.1) or notification to ECHA (art. 7.2).

Yours sincerely,

Authorized Signature:

A handwritten signature in blue ink, appearing to be 'Adrian Farja', enclosed in a white rectangular box.

Name: Adrian Farja

Title: Director of Engineering and Quality Date: 07.02.2022



Cardo Systems Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA
Phone: +1 972-516-3796

Certificate of Conformance RoHS

RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 3rd of March 2022

Products Covered: Pack Talk Edge

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:

Cardo Systems Ltd
101 E Park Blvd Suite 600, Plano, TX 75074
United States

Date: 8 of March 2022

Name: Natalia Gur, Amit Davidson

Position: | CENG Specialists Ltd. | Component Engineering Services | HW Manager



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **Pack Talk Edge**
Trade name: **Pack Talk Edge**
Type or model: **Pack Talk Edge**
Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2020 + A11:2020
- EN 50360:2017
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.2.3:2019
- EN 301 489-17 V3.2.4:2020
- EN 61000-3-2:2019
- EN 61000-3-3:2013+A:2019

Technical file held by:

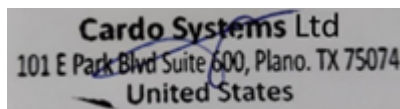
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, March 9, 2022

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



REACH DECLARATION

Company Name: Cardo Systems LTD.

Company Address: Zarhin 13 Raanana
Israel

Contact Person: Adrian Farja

E-mail: Adrianf@cardosystems.com

Telephone: +972-54-9990970

Product Part or Model Number:

Product name:	FRC2X & FRC4X
Product PN:	FRC4X003
	FRC4X103
	FRC2X003
	FRC2X103

This letter is to confirm that the product(s) referenced above have been evaluated against Regulation (EU) 1907/2006 of the European Parliament, "**Registration, Evaluation, and Authorization of Chemicals (REACH)**".

The product(s) referenced above, as well as any articles contained within the product(s), COMPLIANT to the regulation requirements or NO COMMUNICATION OBLIGATIONS are needed.

In particular:

1) The content of substances subjected to the restriction regime (referred to in Article 67) complies with the maximum permitted limit, specified in Annex XVII, updated as of the date of this Test Report.

2) The content of relevant SVHC substances (referred to in article 57) specified in the Candidate List (ECHA), in force on the date of this Test Report, is below 0.1% (1000 mg/kg), therefore there is no obligation to communicate to the professional recipient of the article (art. 33.1) or notification to ECHA (art. 7.2).



Yours sincerely,

Authorized Signature:

Name: Adrian Farja

Title: Director of Engineering and Quality Date: 25.11.2021



REACH DECLARATION

Company Name: Cardo Systems LTD.

Company Address: Zarhin 13 Raanana
Israel

Contact Person: Adrian Farja

E-mail: Adrianf@cardosystems.com

Telephone: +972-54-9990970

Product Part or Model Number:

Product name:	Spirit & Spirit HD
Product PN:	SPRT0001
	SPRT0101
	SPRT0002
	SPRT0102

This letter is to confirm that the product(s) referenced above have been evaluated against Regulation (EU) 1907/2006 of the European Parliament, "**Registration, Evaluation, and Authorization of Chemicals (REACH)**".

The product(s) referenced above, as well as any articles contained within the product(s), COMPLIANT to the regulation requirements or NO COMMUNICATION OBLIGATIONS are needed.

In particular:

1) The content of substances subjected to the restriction regime (referred to in Article 67) complies with the maximum permitted limit, specified in Annex XVII, updated as of the date of this Test Report.

2) The content of relevant SVHC substances (referred to in article 57) specified in the Candidate List (ECHA), in force on the date of this Test Report, is below 0.1% (1000 mg/kg), therefore there is no obligation to communicate to the professional recipient of the article (art. 33.1) or notification to ECHA (art. 7.2).



Yours sincerely,

Authorized Signature:

Name: Adrian Farja

Title: Director of Engineering and Quality Date: 25.11.2021



REACH DECLARATION

Company Name: Cardo Systems LTD.

Company Address: Zarhin 13 Raanana
Israel

Contact Person: Adrian Farja

E-mail: Adrianf@cardosystems.com

Telephone: +972-54-9990970

Product Part or Model Number:

Part Number	Part Name
AGV00001	AGV INSYDE

This letter is to confirm that the product(s) referenced above have been evaluated against Regulation (EU) 1907/2006 of the European Parliament, "**Registration, Evaluation, and Authorization of Chemicals (REACH)**".

The product(s) referenced above, as well as any articles contained within the product(s), COMPLIANT to the regulation requirements or NO COMMUNICATION OBLIGATIONS are needed.

In particular:

- 1) The content of substances subjected to the restriction regime (referred to in Article 67) complies with the maximum permitted limit, specified in Annex XVII, updated as of the date of this Test Report.
- 2) The content of relevant SVHC substances (referred to in article 57) specified in the Candidate List (ECHA), in force on the date of this Test Report, is below 0.1% (1000 mg/kg), therefore there is no obligation to communicate to the professional recipient of the article (art. 33.1) or notification to ECHA (art. 7.2).



Yours sincerely,

Authorized Signature:

Name: Adrian Farja

Title: Director of Engineering and Quality Date: 25.11.2021



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **Spirit / Spirit HD**
Trade name: **Spirit / Spirit HD**
Type or model: **Spirit / Spirit HD**
Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.2.3:2019
- EN 301 489-17 V3.1.1:2017
- EN 61000-3-2:2014
- EN 61000-3-3:2013+A:2019

Technical file held by:

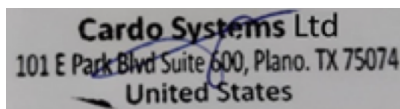
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, July 11, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **FREECOM 4x / 2x**

Trade name: **FREECOM 4x / 2x**

Type or model: **FREECOM 4x / 2x**

Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- EN 50360:2017
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.2.3:2019
- EN 301 489-17 V3.1.1:2017
- EN 61000-3-2:2014
- EN 61000-3-3:2013+A:2019

Technical file held by:

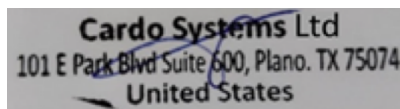
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, July 11, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
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Cardo Systems Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA
Phone: +1 972-516-3796

Certificate of Conformance RoHS

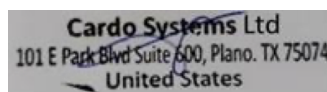
RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 11th of July 2021

Products Covered: Freecom 4x / 2x Spirit / Spirit HD

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:



Date: 11 of July 2021

Name: Natalia Gur, Amit Davidson

Position: | CENG Specialists Ltd. | Component Engineering Services | HW Manager



Cardo Systems Ltd.

101 E Park Blvd. Suite 600, Plano TX, 75074, USA

Phone: +1 412-788-4533

Certificate of Conformance RoHS

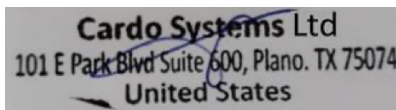
RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 13th of April 2021

Products Covered: AGV Insyde

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:



Date: 13th of April 2021

Name: Natalia Gur, Amit Davidson

Position: | CENG Specialists Ltd. | Component Engineering Services , HW Manager



Certificate No. FM 22786
BS EN ISO 9001:2015

Cardo Systems Ltd
15 Zarhin Street
Building A
Floor 5
PO Box 4442
Ra'anana
4366241
Israel

5 February 2021

Sonis® E Passive Electronic Ear Defender JSP Product Code AEB050-0A1-R00

DECLARATION OF COMPLIANCE TO EC DIRECTIVE 2011/65/EU, RESTRICTION OF THE USE OF CERTAIN HAZARDOUS SUBSTANCES IN ELECTRICAL AND ELECTRONIC EQUIPMENT AND ITS AMENDMENT BY DIRECTIVE (EU) 2015/863

Directive 2011/65/EU on the restriction of hazardous substances of the use of certain hazardous substances in electrical and electronic equipment (RoHS) in any homogenous material. This directive seeks to protect human health and the environmentally sound recovery of electrical equipment, by prohibiting the use of substances that pose health and environmental hazards.

This Directive was amended by directive (EU) 2015/863 to include four restricted substances to bring the total number of restricted substances to ten. This restriction came into effect on the 22nd of July 2019. A list of these substances, along with their respective concentration limits are shown below

Lead	0,1%	Mercury	0,1%
Cadmium	0,01%	Hexavalent chromium	0,1%
Polybrominated biphenyls (PBB)	0,1%	Polybrominated diphenyl ethers (PBDE)	0,1%
Bis(2-Ethylhexyl) phthalate (DEHP)	0,1%	Benzyl butyl phthalate (BBP)	0,1%
Dibutyl phthalate (DBP)	0,1%	Diisobutyl phthalate (DIBP)	0,1%

JSP Limited has taken all reasonable steps to verify the supply line information regarding the absence of the restricted substances from the products supplied to Cardo that fall under the scope of the Directive.

MATTHEW JUDSON, B.Eng(Hons)., ACQI.
Director – Respiratory & Technical Support
JSP Ltd

e-mail : matthew.judson@jsp.co.uk

MANUFACTURING FOR SAFETY

JSP Limited, Worsham Mill, Minster Lovell, Oxford, OX29 0TA | Telephone: +441993 824000 | Fax: +441993 824422 sales@jpsafety.com | www.jpsafety.com
Registered in England: No. 791380, Carrick House, Lyplatt Road, Cheltenham, Gloucestershire, GL50 2QJ. VAT Number: GB 222 2162 61





EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
811 E. Plano Parkway, Suite 110A
Plano, TX. 75074, USA

declare under our sole responsibility that the product:

Product name: **45mm audio set, Sound by JBL**

Trade name: **45mm audio set, Sound by JBL**

Type or model: **45mm audio set, Sound by JBL**

Relevant supplementary information: N/A

THIS IS CERTIFY THAT WE DELIVERED THE BELOW LISTED GOODS, WHICH PRODUCED GOODS WERE CONFORM TO OUR SPECIFICATION SHEETS, THE ROHS SUBSTANCES REQUIREMENTS. WHEN THERE ARE NON-CONFORMANCE DUE TO OUR PRODUCED GOODS QUALITY PROBLEM AND CONFIRMED BY US, WE WOULD BEAR ALL THE LIABILITY , NOT LIMIT ON THE REWORK/ TRANSPORTATION/ MATERIAL.

<i>The device(s) listed above complies with the following:</i>	
<i>Short description</i>	<i>Issued version</i>
<i>RoHS directive 2011/65/EU Restriction of the use of certain method hazardous substance</i>	<i>2011</i>

Technical file held by:

Cardo Systems, Ltd.
811 E. Plano Parkway, Suite 110A. Plano, TX. 75074, USA

Place and date of issue (of this DoC): Nov 13, 2018

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager

Cardo Systems, Ltd.
811 E. Plano Parkway, Ste. 110a
Plano, TX. 75074, USA

Cardo Systems, Ltd.
811 E. Plano Parkway, Suite 110A.
Plano, TX. 75074, USA
www.cardosystems.com
Tel: +1 (214) 3961196
Fax: +1 (214) 276-7844



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **AGV Insyde**

Trade name: **AGV Insyde**

Type or model: **AGV Insyde**

Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- EN 50360:2017
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.2.3:2019
- EN 301 489-17 V3.1.1:2017
- EN 61000-3-2:2014
- EN 61000-3-3:2013+A:2019

Technical file held by:

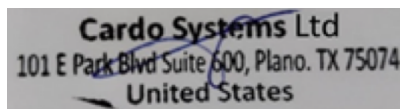
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, July 11, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **FREECOM 1+**
Trade name: **FREECOM 1+**
Type or model: **FREECOM 1+**
Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU(RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.1.1:2017
- EN 301 489-17 V3.1.1:2017
- EN 55020: 2007 + A12:2016
- EN 55032: 2012 + AC2013

Technical file held by:

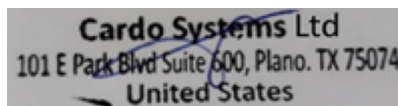
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **FREECOM 2+**
Trade name: **FREECOM 2+**
Type or model: **FREECOM 2+**
Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU(RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.1.1:2017
- EN 301 489-17 V3.1.1:2017
- EN 55020: 2007 + A12:2016
- EN 55032: 2012 + AC2013

Technical file held by:

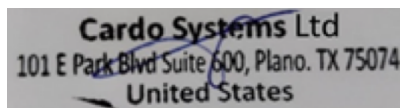
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
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Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **FREECOM 4+**
Trade name: **FREECOM 4+**
Type or model: **FREECOM 4+**
Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.1.1:2017
- EN 301 489-17 V3.1.1:2017
- EN 55020: 2007 + A12:2016
- EN 55032: 2012 + AC2013

Technical file held by:

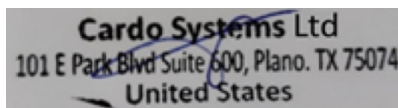
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano, TX 75074, USA

declare under our sole responsibility that the product:

Product name: **Packtalk Headphones**

Trade name: **Packtalk Headphones**

Type or model: **Packtalk Headphones**

Relevant supplementary information: N/A

THIS IS CERTIFY THAT WE DELIVERED THE BELOW LISTED GOODS, WHICH PRODUCED GOODS WERE CONFORM TO OUR SPECIFICATION SHEETS, THE ROHS SUBSTANCES REQUIREMENTS. WHEN THERE ARE NON-CONFORMANCE DUE TO OUR PRODUCED GOODS QUALITY PROBLEM AND CONFIRMED BY US, WE WOULD BEAR ALL THE LIABILITY , NOT LIMIT ON THE REWORK/ TRANSPORTATION/ MATERIAL.

<i>The device(s) listed above complies with the following:</i>	
<i>Short description</i>	<i>Amended version</i>
<i>RoHS directive 2011/65/EU Restriction of the use of certain method hazardous substance</i>	<i>2015/863</i>

Technical file held by:

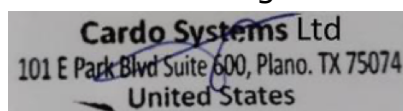
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600 Plano, TX 75074, USA

Place and date of issue (of this DoC): Feb 16, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Park Blvd, Suite 600 Plano,
TX. 75074, USA
www.cardosystems.com
Tel: (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **PRO1**

Trade name: **PRO1**

Type or model: **PRO1**

Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU(RED). The product is compliant with the following standards and/or other normative documents:

RED

- EN 62368-1:2014 + AC:2015
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.2.0:2017
- EN 301 489-17 V3.2.0:2017
- IEC 62479:2010
- EN 55032: 2015 / AC (2016-07), class B
- EN 61000-4-3 (2006)/A1(2008)/A2(2010)
- EN 61000-4-2 (2009)

RoHS

- ICE 63000:2016

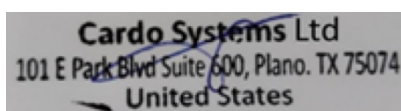
Technical file held by:

Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **PackTalk Bold or PackTalk Black**

Trade name: **PackTalk Bold or PackTalk Black**

Type or model: **PackTalk Bold or PackTalk Black**

Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU(RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.1.1:2017
- EN 301 489-17 V3.1.1:2017
- EN 55020: 2007 + A12:2016
- EN 55032: 2012 + AC2013

Technical file held by:

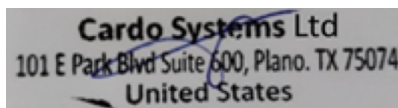
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796



EU Declaration of Conformity (DoC)

We, Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600
Plano TX, 75074, USA

declare under our sole responsibility that the product:

Product name: **PackTalk Slim**

Trade name: **PackTalk Slim**

Type or model: **PackTalk Slim**

Relevant supplementary information: N/A

To which this declaration relates is in conformity with the relevant Union harmonization Legislation: Directive 2014/53/EU (RED). The product is compliant with the following standards and/or other normative documents:

- EN 62368-1:2014 + AC:2015
- IEC 62479:2010
- EN 300 328 V2.2.2:2019
- EN 301 489-1 V2.1.1:2017
- EN 301 489-17 V3.1.1:2017
- EN 55020: 2007 + A12:2016
- EN 55032: 2012 + AC2013

Technical file held by:

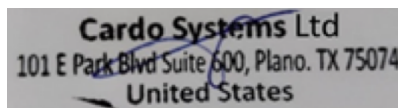
Cardo Systems, Ltd.
101 E. Park Blvd., Suite 600, Plano TX, 75074, USA

Place and date of issue (of this DoC): Sunday, Aug 31, 2021

Signed by or for the manufacturer: Cardo Systems, Ltd.

Name (in writing): Amit Davidson

Title: HW Manager



Cardo Systems, Ltd.
101 E. Pak Blvd, Suite 600. Plano,
TX. 75074, USA
www.cardosystems.com
Tel: +1 (972)516-3796

European RF Exposure Declaration

In case no RF exposure evaluation or SAR testing was performed, this form should be submitted.

We, (company name): Cardo Systems, LTD.

Address: 811 E. Plano Parkway, suite 110A. Plano TX. 75074, USA.

declare that our **brand(s)**: Bluetooth Headset

Type designation(s) (model(s)): Freecom 1+, Freecom 2+, Freecom 4+, PackTalk Bold, PackTalk Black, PackTalk Slim

are in compliance with the RF exposure requirements as mandated by the laws of the European Union laid down by Union harmonization Legislation: Directive 2014/53/EU (RED) and corresponding permissible exposure limits laid down in council recommendation 1999/519/EC.

The average equivalent isotropic radiated power (EIRP) is the EIRP of the transmitter, incorporating duty cycle based on 6 minute averaging time. For this device, the following values were obtained¹:

P(EIRP, dBm) =		20	dBm
Duty cycle =	Total transmission time within 6 min, s/360 s	0.05	
P(EIRP, mW) =	(calculation of dBm = $10 * \log [mW]$)	100	mW
P(average, EIRP, mW) =	P(EIRP, mW) * Duty cycle = $100 mW * 0.05 =$	5	mW
P(average, EIRP, mW) =	5		mW

☒ According to the above calculation, the P(average, eirp, mW) is less than 20mW and therefore the product is deemed to comply with EN 62479:2010.

Name and surname of applicant (or authorized representative): Amit Davidson, HW Manager

Date: December 30, 2018

Phone / Fax: (972)516-3796

E-mail: amitd@cardosystems.com

Signature:

Cardo Systems, Ltd.
811 E. Plano Parkway, Ste. 110a
Plano, TX. 75074, USA

¹) if more than one simultaneous transmit signal, calculate the collective power on a separate form.



Cardo Systems Ltd.

811 E Plano Pkwy #110a, Plano, TX 75074, USA

Phone: +1 412-788-4533

Certificate of Conformance RoHS

RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 3th October 2019

Products Covered: Freecom 1+, Freecom 2+, Freecom 4+

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:

Cardo Systems, Ltd.
814 E. Plano Parkway, Ste. 110a
Plano, TX 75074, USA

Date: 3 of Oct 2019

Name: Natalia Gur, Amit Davidson

Position: I CENG Specialists Ltd. I Component Engineering Services , HW Manager



Cardo Systems Ltd.

811 E Plano Pkwy #110a, Plano, TX 75074, USA

Phone: +1 412-788-4533

Certificate of Conformance RoHS

RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 7th August 2019

Products Covered: PRO1

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:

Cardo Systems, Ltd.
814 E. Plano Parkway, Ste. 110a
Plano, TX, 75074, USA

Date: 7 of Aug 2019

Name: Natalia Gur, Amit Davidson

Position: | CENG Specialists Ltd. | Component Engineering Services | HW Manager



Cardo Systems Ltd.

811 E Plano Pkwy #110a, Plano, TX 75074, USA

Phone: +1 412-788-4533

Certificate of Conformance RoHS

RoHS Directive 2015/863(RoHS3)

Certificate Issue Date: 3th October 2019

Products Covered: Packtalk Bold/Black, Pacltalk Slim

CARDO certifies that the products listed above conform to the requirements of the European Union's Restriction on Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2015/863(RoHS3)

Signed:

Cardo Systems, Ltd.
814 E. Plano Parkway, Ste. 110a
Plano, TX, 75074, USA

Date: 3 of Oct 2019

Name: Natalia Gur, Amit Davidson

Position: I CENG Specialists Ltd. I Component Engineering Services , HW Manager